

# ENROLMENT AND ORIENTATION

#### FREE KINDERGARTEN

QUALITY AREA 6 | ELAA version 1.0



#### **PURPOSE**

This policy provides a clear set of guidelines and procedures for:

- enrolling a child at Nagle Pre-School
- the orientation of new families and children into Nagle Pre-School
- ensuring compliance with Victorian and national legislation, including disability discrimination, anti-discrimination, human rights laws, No Jab No Play and Department of Education [DE] Kindergarten Funding Guide.
- ensuring access to participation, especially for vulnerable and disadvantaged children
- ensuring early entry applicants (this includes children younger than three years and children
  younger than four years old on 30 April in the year they will attend kindergarten) are given
  equitable access to enrolment.
- adhering to DE's priority of access requirements for both three and four-year-old children



#### **POLICY STATEMENT**

#### **VALUES**

Nagle Pre-School is committed to:

- families feeling respected, safe and supported during the enrolment process
- ensuring families who may experience barriers to accessing kindergarten are proactively engaged
- being flexible and catering for unique family circumstances and needs
- being transparent in the process and allocation of places through consistent communication and information sharing
- ensuring the registration, allocation and enrolment process is simple to understand, follow and implement
- maintaining confidentiality in relation to all information provided for enrolment
- promoting fair and equitable access to kindergarten programs, including those who face barriers to participation
- enrolling Early Start Kindergarten (*refer to Definitions*) eligible children into full 15 hours of kindergarten program

#### **SCOPE**

This policy applies to the approved provider, persons with management or control, nominated supervisor, persons in day-to-day charge, early childhood teachers, educators, staff, students, volunteers, parents/guardians, children and others attending the programs and activities of Nagle Pre-School, including during offsite excursions and activities.



RESPONSIBILITIES	Approved provider and persons with management or control	Nominated supervisor and persons in day-to-day charge	Early childhood teacher, educators and all other staff	Parents/guardians	Contractors, volunteers and students
<b>R</b> indicates legislation requirement, and sho	ould not	be delete	ed		
Providing a free kindergarten program to children who turn four years of age by 30 April in the year they will attending, that is delivered by a qualified early childhood teacher, and offering at least:  15 hours per week for 40 weeks of the year, or 600 hours per year	R				
Providing a free kindergarten program to children who turn three years of age by 30 April in the year they will attending, that is delivered by a qualified early childhood teacher and offering a minimum of 5 hours per week	R				
Communicating to families the days and times the service will operate, planned closures (including public holidays and childfree days), details of any planned alternative sessions, and unplanned teacher absences or emergency situations	R				
Following the Priority of Access criteria to funded programs at Nagle Pre-School, as described in Department of Education's [DE] <i>The Kindergarten Funding Guide (refer to Attachment 1)</i>	R	V	V		
Communicating and providing advice to families regarding the best time to commence kindergarten for children born between January and April	V	<b>V</b>	V		
Supporting inclusion and access through specific funding stream (for eligible families):  • Early Start Kindergarten (refer to Definitions)  • Early Start Kindergarten extension grants (refer to Definitions)  • Access to Early Learning (refer to Definitions)  • Second year of funded four-year-old kindergarten (refer to Definitions)	R	٧	V		
Supporting families whose children may be eligible for early entry to kindergarten or late entry to kindergarten and school exemption (refer to Attachment 2)	<b>√</b>	<b>V</b>	<b>V</b>		
Providing communication to families explaining how they can only access one funded kindergarten program per child, per year.	R	V			
Receiving written confirmation from families confirming they are attending one funded kindergarten program per child, per year	R	√		√	



Considering any barriers to access that may exist, developing					
procedures that ensure all eligible families are aware of, and are able to access a kindergarten program	R	√	√		
Working with the families to obtain an alternate form of identification if a birth certificate or other official documentation is not available	R	<b>V</b>			
Complying with the Inclusion and Equity Policy	R	R	V	V	√
Ensuring the collection of accurate, consistent and timely kindergarten data, to monitor and proactively manage capacity, utilisation of services and to meet School Readiness Funding requirements	R	R			
Ensuring families have access to:					
Parent information handbook					
<ul> <li>Child Safe Environment and Wellbeing Policy and/or Statement of Commitment to Child Safety</li> <li>Fees Policy</li> </ul>	R	√	√		
Privacy Statement					
Code of Conduct Policy					
Appointing a person to be responsible for the enrolment process and the day-to-day implementation of this policy (refer to Attachment 2)	R				
Responding to enrolment enquiries on a day-to-day basis and referring people to the person responsible for the enrolment process as required	<b>√</b>	<b>V</b>	√		
Where applicable; considering access and inclusion for vulnerable children in the allocation of places at the service (refer to Attachment 1 and 2)	R	<b>V</b>			
Where applicable, providing families with consistent and transparent communication on waitlist management processes (refer to Attachment 2)	R	<b>V</b>			
Complying with the service's <i>Privacy and Confidentiality Policy</i> in relation to the collection and management of a child's enrolment information	R	R	R	<b>√</b>	V
Providing opportunities for interested families to attend the open days to observe the program and become familiar with the service prior to their child commencing in the program	<b>√</b>	√	√		
Providing parents/guardians with information about the requirements of the law for enrolment, including obtaining the AIR Immunisation History Statement (refer to Definitions) and accessing immunisation services	R	<b>V</b>	<b>V</b>		
Ensuring parents/guardians are only offered a tentative place until the AIR Immunisation History Statement (refer to Definitions) has been assessed as being acceptable or the child has been assessed as eligible for the grace period	R	<b>V</b>	<b>V</b>		
Assessing the child's immunisation documentation as defined by the Immunisation Enrolment Toolkit ( <i>refer to Sources</i> ) for early childhood education and care services prior to enrolment to	R	<b>V</b>	√		



determine if the child's vaccination status complies with requirements or whether the child is eligible for the 16-week grace period (refer to Definitions)					
Ensuring that only children whose AIR Immunisation History Statements (refer to Definitions) have been assessed as being acceptable or who are eligible for the grace period (refer to Definitions) have confirmed places in the program	R	<b>V</b>	<b>V</b>		
Advising parents/guardians who do not have an AIR Immunisation History Statement (refer to Definitions) and who are not eligible for the grace period that their children are not able to attend the service and referring them to immunisation services (refer to Attachment 3)	R	<b>V</b>	<b>V</b>		
Taking reasonable steps to obtain an up-to-date AIR Immunisation History Statement (refer to Definitions) from a parent/guardian of a child enrolled under a grace period within 16 weeks from when the child begins attending (Note: the child can continue to attend the service if acceptable immunisation documentation is not obtained).	R	<b>V</b>	٨		
Completing the enrolment record prior to their child's commencement at the service and providing all associated enrolment documents and AIR Immunisation History Statement (refer to Definitions) of their child's immunisation status				<b>V</b>	
Where a child is eligible for the 16 weeks grace period, ensuring that the child's immunisations are updated in line with the schedule and providing an up-to-date AIR Immunisation History Statement (refer to Definitions) to the service				<b>V</b>	
Taking reasonable steps to obtain an up-to-date AIR Immunisation History Statement (refer to Definitions) from all parents/guardians after enrolment, timing reminders to comply with the maximum seven-month interval (Public Health and Wellbeing Regulations 2019 107, Public Health and Wellbeing Act 2008 Section 143E)	R	<b>V</b>	٧		
Ensuring all authorised nominees (refer to Definitions) have been completed on the enrolment record (refer to Definitions) (Regulations 160 and 161)	R	V		<b>√</b>	
Ensuring that the enrolment record (refer to Definitions) both digital and/or hard copy complies with the requirements of Regulations 160, 161, 162 and that it effectively meets the management requirements of the service	R	<b>V</b>	<b>V</b>		
Ensuring that enrolment record (refer to Definitions) is kept up to date if family circumstances change, and that services are made aware if they become eligible for additional funding as a result of changed circumstances	R	V	<b>V</b>	<b>V</b>	V
Ensuring that enrolment records (refer to Definitions) are stored in a safe and secure place, and kept for three years after the last date on which the child was educated and cared for by the service (Regulation 183 (1a) (2d))	R	<b>V</b>	<b>V</b>		
Discussing the individual child's needs with parents/guardians and developing an orientation program to assist them to settle into the service. The service should take into consideration barriers parents/guardians may have in disclosing sensitive	R	<b>V</b>	<b>V</b>		



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information including communication and information barriers and the development of trusting relationships.					
Reviewing the orientation processes for new families and children to ensure the objectives of this policy are met	R	√	√	√	
Ensuring that parents/guardians of a child attending the service can enter the service premises at any time whilst the child is being educated and cared for (Regulation 157), except where this may pose a risk to the safety of children or staff, or conflict with any duty of the approved provider, nominated supervisor, early childhood teachers or educators under the National Law: Section 167	R	R	V	V	V
Taking reasonable steps to contact non-attending families prior to the cancellation of their enrolment (refer to Attachment 4)	<b>V</b>	<b>V</b>	√		
Reviewing enrolment applications to identify children with additional needs ( <i>refer to Definitions</i> and the <i>Inclusion and Equity Policy</i> )		<b>V</b>	√		
<ul> <li>Encouraging parents/guardians to:</li> <li>stay with their child as long as required during the settling in period</li> <li>make contact with educators at the service, when required</li> </ul>	<b>V</b>	<b>V</b>	<b>V</b>	V	
Assisting parents/guardians to develop and maintain a routine for saying goodbye to their child	√	<b>V</b>	√	√	
Sharing information with parents/guardians concerning their child's progress with regard to settling into the service	√	V	√	√	
Discussing support services for children with parents/guardians, where required such as Pre School Field Officer, Early Intervention Programs, and Maternal Health Services	<b>V</b>	V	<b>V</b>	<b>V</b>	
<ul> <li>Developing strategies to assist new families to:         <ul> <li>feel welcomed into the service become familiar with service policies and procedures</li> <li>share information about their family beliefs, values and culture and feel culturally safe</li> <li>share their understanding of their child's strengths, interests, abilities and needs</li> <li>value the voice of the child, ensuring they have opportunity to articulate their individual interests and needs</li> <li>discuss the values and expectations they hold in relation to their child's learning</li> <li>providing comfort and reassurance to children who are showing signs of distress when separating</li> </ul> </li> </ul>	V	<b>V</b>	V	V	
Reading and complying with this Enrolment and Orientation Policy	R	R	R	√	<b>V</b>
Updating information by notifying the service of any changes as they occur, for example if the child or family becomes known to Child Protection				V	
Notifying Nagle Pre-School in writing [if possible] if they wish to cancel their enrolment.				√	





#### **PROCEDURES**

#### **GENERAL ORIENTATION PROCEDURES**

The time required for orientation and settling in will vary for each child and their family, therefore it is important to be flexible and individualise orientation for each family.

- Nagle Pre-School's orientation program begins around November in the year prior enrolment
  with an opportunity for children and families to visit Nagle within their allocated kinder
  groups. This will allow families to meet the teaching team, and children to become familiar
  with their environment and other children in their group. A parent information session is also
  held late November as a part of Nagle Pre-School's Annual General Meeting.
- Children will have a staggered start to their enrolment year. For the first 2 weeks of the school year, the 3 year old kinder children will be split into 2 groups and attend half days on their group days. For the first week of the school year, the 4 year old kinder children will be split into 2 groups and attend half days on their group days. The exact dates and times will be communicated to families early December in the year prior enrolment.
- Nagle Pre-School runs staggered starts to ensure children get quality time that builds trust
  with the educators that comes with the 1:5 educator to child ratio on these first sessions.
  Children can explore their environment and interact with peers in a calmer setting.
  Staggered starts allow educators to spend more time with families for any questions at drop
  off or pick up, manage any outstanding medical and health communications and
  documentation, and be more present for the goodbye and settling in process.
- Provide reassurance to the family that they may stay with their child for as long as they choose during orientation and once the child commences
- Provide the family with suggestions for developing and maintaining a routine for saying goodbye to their child
- Reassure the family:
  - they can leave their child initially for a shorter day, gradually increasing the length of time
  - they may call and speak to their child's early childhood teacher or educator(s) at an agreed time
  - the early childhood teacher/educators will keep them informed on how their child is settling in
  - they will be informed about any changes or circumstances which may affect them or their child.
- Further considerations may include but are not limited to:
  - send a communication app post during the day to update the family on their child including a photo of the child (if the child has settled in) (refer to the information and Communication Technology Policy). Note: For children in out-of-home care, the educator may need to seek permission from Child Protection before taking and distributing photos of the child
  - o asking the family how they have settled in and if they have any questions or concerns.
- Refer to Attachment 2 for the general kindergarten registration and enrolment procedures
- Refer to Attachment 4 for cancellation of enrolment and non-attendance procedures.





### BACKGROUND

The Education and Care Services National Regulations 2011 require approved services to have a policy and procedures in place in relation to enrolment and orientation (Regulation 168(2) (k)).

It is intended by 2022 that all eligible Victorian children (*refer to Definitions*) will have access to two years of kindergarten before commencing school. Nagle Pre-School participates in Bayside Council's central registration and enrolment scheme and is required to comply with the registration and/or enrolment procedures of this scheme. Where demand is higher than availability, Bayside Council must



adhere to their eligibility and DE's Priority of Access criteria (refer to Definitions and Attachment 1) in order to allocate the available places. The criteria used to determine the allocation of places takes account of the requirements set out in DE's Kindergarten Funding Guide (refer to Sources), Bayside Council's allocation weighing criteria and the provisions of the Equal Opportunity Act 2010. The Victorian Government requires funded organisations to ensure that their policies and procedures promote equal opportunity for all children

The Central Registration and Enrolment Scheme (CRES), co-designed by DE provides access to families to register for and secure a place for their children in kindergarten. It is a collaborative model that brings together councils, service providers, MCH staff, support services and other stakeholders to support children and their families. In 2020 more than half of all local councils across Victoria operate a form of central enrolment or central registration scheme. These schemes provide a single point of entry for families, simplifying the kindergarten enrolment process and improving equity of access.

Immunisations are an effective means of reducing the risk of vaccine preventable diseases. Early childhood education and care services which are regulated under the *Education and Care Services National Law Act 2010 and Education and Care Services National Regulations 2011* have legislative responsibilities under the *Public Health and Wellbeing Act 2008* to only offer a confirmed place in their programs to children with an Australian Immunisation Register (AIR) Immunisation History Statement *(refer to Definitions)*.

#### LEGISLATION AND STANDARDS

Relevant legislation and standards include but are not limited to:

- Charter of Human Rights and Responsibilities Act 2006 (Vic)
- Children, Youth and Families Act 2005 (Vic)
- Child Wellbeing and Safety Act 2005 (Vic)
- Disability Discrimination Act 1992 (Cth)
- Education and Care Services National Law Act 2010
- Education and Care Services National Regulations 2011: Regulations 160, 161, 162, 168, 170, 171, 177, 181, 183
- Equal Opportunity Act 2010 (Vic)
- National Quality Standard, Quality Area 6: Collaborative Partnerships with Families and Communities
- Public Health and Wellbeing Act 2008 (Vic)
- Public Health and Wellbeing Regulations 2019 (Vic)
- Sex Discrimination Act 1984 (Cth)

#### The most current amendments to listed legislation can be found at:

- Victorian Legislation Victorian Law Today: <a href="www.legislation.vic.gov.au">www.legislation.vic.gov.au</a>
- Commonwealth Legislation Federal Register of Legislation: <u>www.legislation.gov.au</u>



### **DEFINITIONS**

The terms defined in this section relate specifically to this policy. For regularly used terms e.g. approved provider, nominated supervisor, notifiable complaints, serious incidents, duty of care, etc. refer to the Definitions file of the PolicyWorks catalogue.

Access to Early Learning (AEL): a program for a child who is at least three years old on April 30th in the year of enrolment, providing intensive support to eligible families with multiple and complex needs, assisting them to access universal kindergarten programs.



**Australian Immunisation Register (AIR) Immunisation History Statement:** The AIR is a national register administered by Medicare that records all vaccinations given in Australia, including to children. In the case of medical contraindication, an authorised medical practitioner completes and signs a Medical Exemption Form and supplies it to the AIR (previous forms of documentation, for example a letter from a GP or local council, are no longer acceptable).

**Authorised nominee:** (In relation to this policy) is a person who has been given written authority by the parents/guardians of a child to collect that child from the education and care service. These details will be on the child's enrolment form.

Children/families experiencing vulnerability and/or disadvantage (in relation to this policy): children are vulnerable if the capacity of parents and family to effectively care, protect and provide for their long-term development and wellbeing is limited. Some factors which may contribute to a child experiencing vulnerability include: a child with a disability; living in a family with a low income, or one which is experiencing problems with housing, domestic violence, substance abuse, or mental health; known to child protection; in statutory out-of-home care; Aboriginal and/or Torre Strait Islander, having a culturally and linguistically diverse background; having a young or sole parent, or a parent with a disability (adapted from the Kindergarten Funding Guide)

**Children with additional needs:** Children whose development or physical condition requires specialist support or children who may need additional support due to language, refugee or asylum seeker experience, complex trauma, cultural or economic circumstances (refer to Inclusion and Equity Policy) (refer to Children/families experiencing vulnerability and/or disadvantage Definition).

**Central Registration and Enrolment Scheme (CRES):** CRES provides a single point for families to apply for multiple kindergarten services within a local government area, helping them secure a place that meets their needs and enabling funded kindergartens to work collaboratively with other services to engage vulnerable and disadvantaged families.

**Deferral:** When a child does not attend in the year when they are eligible for a funded kindergarten place or is officially withdrawn from a service prior to the annual confirmation in April DE considers that this child has not accessed a year of funded kindergarten and is therefore eligible for a DE funded kindergarten place in the following year.

**Early Start Kindergarten (ESK):** Early Start Kindergarten provides eligible children with 15 hours of free or low-cost kindergarten each week led by a qualified Victorian Institute of Teaching (VIT) registered teacher. ESK is available to children who are at least three years old by 30 April in the year they are enrolled to attend the program and are:

- from a refugee or asylum seeker background, or
- Aboriginal and/or Torres Strait Islander, or
- known to child protection.

These children can also access free or low cost year-before-school kindergarten through the ESK Extension Grant regardless of whether they have accessed ESK in the previous year.

**Early Start Kindergarten extension grants:** provides eligible children with 15 hours of free or low cost kindergarten each week led by a qualified VIT registered teacher. The ESK extension grants are available to children attending kindergarten in the year-before-school and are:

- o not eligible for the Kindergarten Fee Subsidy
- from a refugee or asylum seeker background, or Aboriginal and/or Torres Strait Islander, or
- known to child protection.
- A child is not required to access ESK in the previous year to access the ESK extension grant.

Eligible child: as defined by the Victorian DE Kindergarten Funding Guide:

 a child who is at least four years old on 30 April in the year of attendance; enrolled for at least 15 hours per week or 600 hours per year in a Four-Year-Old Kindergarten; and not enrolled at a funded kindergarten program at another service



- a child who is at least three years old on 30 April in the year of attendance and is enrolled in a funded Three-Year-Old Kindergarten for a minimum of 5 hours per week
- any child that is enrolled in an early childhood and education and care service must have an AIR Immunisation History Statement that indicates that the child is fully vaccinated for their age or who qualifies for the 16-weeks grace period

**Enrolment application fee:** A charge to secure a place that has been offered in a program at the service. This should not act as a barrier to enrolling for any families. Services must ensure that families understand that the Enrolment application fees will only be refunded if the child commences in the service (*Refer to Free Kindergarten Fees policy*)

**Enrolment record:** the collection of documents which contains information on each child as required under the National Regulations (*Regulations 160, 161, 162*) including but not limited to parent details; emergency contacts; authorised nominee; transportation authorisations, details of any court orders; and health information including immunisation status. Enrolment records are stored securely in the service due to their confidential nature.

**Kindergarten registration fee:** a payment to cover administrative costs associated with the processing of a child's enrolment application for a place in a program at the service, if applicable. (Refer to Free Kindergarten Fees policy)

**Kindergarten registration form:** The process of families providing initial information about their child to confirm their intention to enrol in kindergarten, administered by the CRES Provider (*refer to Definition*). This includes collection of basic contact information, kindergarten preferences and any other details that may inform prioritised allocation in kindergarten (*refer to Attachment 1*)

**Grace period:** allows specific categories of children of families experiencing vulnerability and disadvantage to enrol and attend the service without an AIR Immunisation History Statement *(refer to Definitions)* or when the statement is assessed as not being up to date. Services complete the grace period eligibility form with families during enrolment and keep a copy with the child's enrolment record. The 16-week grace period starts on the first day of the child's attendance at the service. During the grace period, the service is required to take reasonable steps to obtain the AIR Immunisation History Statement *(refer to Definitions)* and to encourage families to access immunisation services.

Local Government Area (LGA): a geographic area governed by a local council or shire.

**Priority of access:** in instances where more eligible children apply for a place at a service than there are places available, the service must allocate spaces using the criteria outlined in the DE Kindergarten Funding Guide (*refer to Attachment 1 and Sources*).

**Registration:** The process of families and carers giving initial information about their child to confirm their intention to enrol in kindergarten, administered by the CRES Provider. This includes collection of basic contact information, kindergarten preferences and any other details that may inform prioritised allocation in kindergarten.

**School Readiness Funding:** funding provided by DE for programs and supports that builds the capacity of kindergarten services, educators and families to support children's learning and development outcomes.

**Second year of funded four-year-old kindergarten:** second year eligibility may be considered when a child shows delays in key outcomes of learning and development. An assessment is carried out for each child by an early childhood teacher in Term 4 (the year before the child is to attend school) when a second year is being considered.



#### **SOURCES AND RELATED POLICIES**

#### **SOURCES**

• Australian Childhood Immunisation Register: www.servicesaustralia.gov.au



- Australian Government Department of Health, National Immunisation Program Schedule: www.health.gov.au
- Department of Health and Human Services, Immunisation enrolment toolkit for early childhood education and care service: www2.health.vic.gov.au
- Guide to the Education and Care Services National Law and the Education and Care Services National Regulations 2011: <a href="https://www.acecqa.gov.au">www.acecqa.gov.au</a>
- Guide to the National Quality Standard: www.acecqa.gov.au
- The Kindergarten Funding Guide (Victorian Department of Education): www.education.vic.gov.au

#### **RELATED POLICIES**

- Acceptance and Refusal of Authorisations
- Compliments and Complaints
- Dealing with Infectious Disease
- Fees
- Inclusion and Equity
- Privacy and Confidentiality

#### **EVALUATION**



In order to assess whether the values and purposes of the policy have been achieved, the Approved Provider will:

- regularly seek feedback from everyone affected by the policy regarding its effectiveness
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- keep the policy up to date with current legislation, research, policy and best practice
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notifying all stakeholders affected by this policy at least 14 days before making any significant changes to this policy or its procedures, unless a lesser period is necessary due to risk (Regulation 172).

#### **ATTACHMENTS**



- Attachment 1: Attachment 1 Eligibility and priority of access criteria for 3 and 4-year-old funded kindergarten program
- Attachment 2: General kindergarten registration and enrolment procedures
- Attachment 3: Letter for parents/guardians without acceptable immunisation documentation
- Attachment 4: Cancellation of enrolment and non-attendance

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#### **AUTHORISATION**

This policy was adopted by the approved provider of Nagle Pre-School on 21st June 2023.

REVIEW DATE: 21st June 2024.



# ATTACHMENT 1. ELIGIBILITY AND PRIORITY OF ACCESS CRITERIA FUNDED KINDERGARTEN THREE OR FOUR-YEAR-OLD KINDERGARTEN PROGRAM

Bayside Council must notify all families of the priority of access (PoA) policy that applies when they register their child under the Central Registration and Enrolment Scheme.

In instances where more eligible children apply for a place at a kindergarten service than there are places available, local council must:

- prioritise children based on the Department of Education (DE) criteria listed in the table below
- work with Bayside Council priority allocation criteria listed in the table below
- work with other local kindergarten services and the regional DE office to ensure all eligible children have access to a kindergarten place.

If participating in a central registration and enrolment scheme, the CRES provider will allocate places in accordance with DE's PoA criteria, and other local criteria if applicable

All information relating to PoA criteria should be respectfully collected from families upon enrolment by Bayside Council, recorded in the child's confidential record and entered into the Kindergarten Information Management (KIM) system, where applicable.

#### **DE's Priority of Access criteria**

High priority children	Criteria and processes for verifying need(s)			
Children at risk of abuse or neglect, including children in Out- of-Home Care	<ul> <li>The child is:</li> <li>eligible for ESK or AEL, and/or</li> <li>family, carer or legal guardian identifies the child as known to Child Protection or in out-of-home care, and/or</li> <li>referred by one of the following:</li> </ul>			
	<ul> <li>Child Protection</li> <li>Child and family services (family services referral and support</li> <li>team, Child FIRST/integrated family services/Services Connect case</li> <li>worker)</li> <li>Maternal and Child Health nurse</li> <li>out-of-home care provider.</li> </ul>			
Aboriginal and/or Torres Strait Islander children	As part of the enrolment process, service providers must respectfully ask families 'is your child Aboriginal and/or Torres Strait Islander?' and record this information in KIMS			
Asylum seeker and refugee children	Child or family holds a visa or supporting documentation and information, including an ImmiCard, identifying the child and/or parents, carers or legal guardians as a refugee or asylum seeker and/or  Referred as a refugee or asylum seeker by a CALD outreach worker.			
Children eligible for the Kindergarten Fee Subsidy	A child or parent holds a Commonwealth Health Care Card, Pensioner Concession Card, Veteran's Affairs Card, or The child is identified on their birth certificate as one of a set of triplets, quadruplets or more.			
Children with additional needs, defined as children who:  require additional assistance in order to fully participate in the kindergarten program require a combination of services which are individually planned	<ul> <li>holds a Child Disability Health Care Card, and/or</li> <li>has previously been approved for Kindergarten Inclusion Support (KIS) program, and/or</li> <li>has been referred by:</li> <li>the National Disability Insurance Scheme</li> <li>Early Childhood Intervention Services</li> </ul>			



 have an identified specific disability or developmental delay

- Preschool Field Officer
- Maternal and Child Health nurse, or
- is assessed as having delays in 2 or more areas and is declared eligible for a second year of funded Four-Year-Old Kindergarten.

#### \* Early Start Kindergarten and Three-Year-Old Kindergarten

During the roll-out of Three-Year-Old Kindergarten, Early Start Kindergarten (ESK) (*refer to Definitions*) will continue to provide 15 hours a week of funded kindergarten for all eligible children up until 2029, when three-year-old children across the state will have access to 15 hours

It is important to continue to enrol eligible children in ESK, even if funded Three-Year-Old Kindergarten is available at the service.

The Kindergarten Funding Guide 2023 states for ESK funding, service providers should:

 provide up to 15 hours in a kindergarten program free of charge and maximise access to 15 hours of kindergarten (children accessing ESK can be enrolled in a 3-year-old group, a 4-year-old group, a mixed age group or a combination of groups in order to access the full 15 hours per week)

This guarantees that children experiencing vulnerability will continue to be enrolled in the full 15 hours of kindergarten in all service settings, including long day care. It also ensures that service providers can continue to receive all funding entitlements.

Service providers are expected to continue to provide the full 15 hours funded through Early Start Kindergarten, even in instances where three-year-old groups are being offered fewer than 15 hours.

ESK is available to children who turn three years of age by 30 April in the year of enrolment and who:

- are Aboriginal and/or Torres Strait Islander
- are known to Child Protection
- have a refugee or asylum seeker background\*

\*Children/families without a current refugee visa or ImmiCard who have a recent refugee experience may be eligible by exception for Early Start Kindergarten, for more information contact your local Department of Education and office.

Refer to the Department of Education's website for up-to-date information: www.education.vic.gov.au

FOR BAYSIDE COUNCIL PRIORITY ALLOCATION CRITERIA PLEASE SEE HERE



#### ATTACHMENT 2. GENERAL KINDERGARTEN REGISTRATION AND ENROLMENT PROCEDURES

#### KINDERGARTEN REGISTRATION PROCESS

Stage	CRES Role	Family Role	Kindergarten Role
1. Proactive engagement and awareness	Ensures families are aware of the importance of ECEC, the CRES and available assistance to help them engage with the CRES.	Searches for information about ECEC and CRES.  Receives information from a service provider, MCH staff or support service they have contact with.	Communicates information about ECEC and CRES to families  Obtains consent for family contact details to be shared with the Bayside Council.
2. Registration	Obtains information about children to initiate the process of allocating places.	Completes a registration form.	Supports families to complete registration forms if they find it difficult, or refers them directly to the CRES Provider.
3. Allocation	Equitably allocates kindergarten places and optimise the supply and demand of places.	Receives an update on the progress of their registration.	
4. Confirmation and communication	Clearly communicates with families and carers to confirm their allocated place and inform service providers of their enrolment list.	Accepts their offer of place or rejects the offer and goes on a waiting list.	Supports families to understand what an offer means and what they need to do next.
5. CRES planning, maintenance and development	Plans for success every year by evaluating and improving the CRES.	Begins to engage with the service provider to start the enrolment process.	Supports families to enrol and begin kindergarten.  Provides feedback to the Bayside CouncilBayside Council about your experience so they can improve it for the coming year.

<sup>\*</sup> If the kindergarten believes a family will need extra support completing a registration form or are likely to miss the first round registration date, refer them to the Bayside Council with the attached referral form. Bayside Council will follow up with this family or carer to offer support in getting their children into kindergarten.

#### **Kindergarten registration dates**

If families miss the registration close deadline, they can still register although they will be placed into a pool for second-round (or even later rounds) of allocation and are less likely to get their top preference. After second round offers have been confirmed, Bayside Council will continue to allocate children to kindergarten places where they are available. More places may become available as children move kindergartens or withdraw, or when kindergartens add capacity. Please see Bayside Council registration timeline here.

#### Registration

The registration form is completed online at <a href="here">here</a>

A separate registration form must be completed for each child.

Families cannot register directly with the kindergarten, they must go through the centralised registration process. Kindergarten's can direct families to register through Bayside Council and assist them to complete the registration.



To fill out the registration form, families will need to provide information about themselves and their child. At this stage they do not need to attach any supporting documentation. They will need a credit card (to pay the registration fee). This fee is waived for all families and carers eligible for Priority of Access allocation.

The registration form asks families for:

- Basic information about the child including name, date of birth, language spoken at home, previous kindergarten attendance and immunisation status.
- Details of any additional support the child might require due to a disability including intellectual, sensory or physical impairment.
- Contact details for the family or carer and any additional adults that should be kept informed throughout the process (e.g. another family member, a case worker or other support service staff member the family or carer trusts).
- Whether the child is identified as fulfilling any of the following criteria:
  - Is Aboriginal or Torres Strait Islander
  - Is from a multiple birth (triplet or greater)
  - Is known to Child Protection
  - Is in Out-Of-Home Care
  - Holds, or has a family member who holds, a Commonwealth Health Care Card, Commonwealth Pensioner Concession Card, Department of Veteran's Affairs Gold Card or White Card, or a Refugee or Asylum Seeker Visa.
- Enrolment

Once a kindergarten place has been accepted from Bayside Council, the enrolment process at Nagle Pre-School can begin.

Nagle Pre-School will email families an Enrolment Application Form. This form is a short enrolment form and collects basic information. This form also allows families enrolling in the 4 year old program to preference groups and associated days. Families will be given the option to choose a 1<sup>st</sup> and 2 group preference or select no preference.

#### 4 Year Old Kinder Group Allocation Criteria

- Nagle Pre-School aims to achieve well-balanced groups in order to ensure high quality educational, emotional and social outcomes for all children attending the service
- Upon acceptance of a place at the kinder in the four-year-old program, nominated preferences will be considered by the teachers, and children allocated to groups based on the following considerations:
  - The groups will be composed so that the best possible balance is achieved with consideration given to the gender, age, birth order, special needs/health considerations, and social and emotional wellbeing of all children
  - Nagle Pre-School will endeavour to offer the group preferred by the parents/guardians of the child, however preferences are not guaranteed
  - Reasons for a particular preference for a group will only be considered in exceptional circumstances. Reasons are not required on the application form and there will be no discrimination in favour or against working parents when allocating groups
- Should the group allocated to a child not be their 1<sup>st</sup> or 2<sup>nd</sup> preference, this will be verbally discussed with the family prior to allocation for best outcomes
- Should it be that more families wish to be allocated to a group than there are places, and this cannot be solved via other means as above, a ballot may be used to fairly allocate places.

To enrol a child, families will need to provide copies of (if not already done so):

- Proof of identity: child's birth certificate, birth notice or passport
- Concession cards and immigration visas (where applicable).
- Documents from Family Support Services or a Maternal and Child Health nurse confirming high support needs and/or disability or letter from a doctor for complex medical needs (where applicable).
- Immunisation History Statement (unless experiencing vulnerability or disadvantage, at which point they can take advantage of a 16-week 'grace period'. More information is available at <a href="https://www2.health.vic.gov.au/public-health/immunisation/vaccination-children/no-jab-no-play/immunisation-enrolment-toolkit">https://www2.health.vic.gov.au/public-health/immunisation/vaccination-children/no-jab-no-play/immunisation-enrolment-toolkit</a>
- Documents detailing any medical conditions or requirements the child has.
- \* Where a birth certificate cannot be produced, other acceptable evidence of a child's full name and date of birth includes:
- statement from the Australian Immunisation Register (AIR)



- Medicare card
- letter from the doctor or midwife who attended the birth
- doctor's note attesting to a child's age
- passport
- citizenship documents or Australia visa documents or Immicard.

Kindergartens may also require additional documentation. The kindergarten should ensure that information regarding any additional documentation is easily accessible for families, carers and support services.

#### **Enrolment Records**

Enrolment records (*refer to Definitions*) form part of the enrolment procedure and are completed by families after they have been allocated a place, and before commencing attendance. An example enrolment form can be found on the DE website: <a href="https://www.education.vic.gov.au">www.education.vic.gov.au</a>

#### **Cancellations**

Families to notify Nagle Pre-School in writing of their intention to leave the service.

#### Second year of funded Four-Year-Old Kindergarten

- All children in Three-Year-Old Kindergarten will be expected to transition to Four-Year-Old Kindergarten in the following year. A funded second year of kindergarten will only be available for children in the Four-Year-Old Kindergarten program who meet the criteria.
- Families of children who have been determined as eligible for a second year must complete and submit a kindergarten registration form for a second year, signed and dated by the early childhood teacher.
- It will be weighted with the relevant points and allocated accordingly.
- A Declaration of Eligibility Form for a second year of kindergarten must be completed and submitted to the relevant funding authority.

#### Early entry to kindergarten

- Early entry to school is approved only when exceptional circumstances apply and is subject to an application process and rigorous eligibility criteria.
- It is the responsibility of the parent, carer or legal guardian to obtain all relevant cognitive assessment/s and/or other reports and evidence to support their child's application, including written advice from a professional confirming the child is at risk of long-term educational disadvantage if early entry to school is not approved.

Should parents, carers or legal guardians decide to request early entry to Four-Year-old Kindergarten for their child, the following requirements must be met:

- the child must be at least 3 years and 6 months on or before 30 April in the year they attend the funded kindergarten program
- parents, carers or legal guardians must make a written request for early entry to school to their local Area Executive
  Director or directly to the principal of a non-government school dependent on whether the child is intending to attend
  a government or non-government school
- parents, carers or legal guardians must provide the kindergarten service provider with a written response from the department or the nongovernment school acknowledging the family has requested early entry to school
- the kindergarten service provider must keep a copy of the written response from the department or non-government school with the child's kindergarten enrolment records.

#### Children Older than the Eligible Preschool Age

- Children who will turn six during the preschool year must apply for an exemption from school from the relevant their local ECIB that their child is seeking an exemption from school by submitting an Exemption from school due to attendance in kindergarten program form to the appropriate departmental regional office by 1 November in the year prior to the child turning 6.
- The kindergarten service must sight the approved exemption form from relevant education authority and note that it has been sighted on the child's enrolment record. Data on the number of children attending Kindergarten who are six years plus, and confirmation that the exemption was sighted for each child, must be provided as part of funding data collection process.



• Children who will turn 6 while attending their second year of Four-Year-Old Kindergarten can be exempted from school if a Declaration of eligibility for a second year of funded kindergarten has been completed by the child's kindergarten teacher.

#### Withdrawal

Some children who have commenced Kindergarten may benefit from withdrawing from the program, in order to access Kindergarten in the following year.

• A withdrawal can occur without any impact on government funding for that child's place the following year, only if it is implemented **before** the first funding data collection that occurs in, or early March each year.

It is strongly recommended that you **do not collect** documents proving the child's birth date, address, visa status, concession card status or similar at the registration stage. A statement at the end of this form that certifies the information provided is true can suffice as a legal declaration. Once registered, staff can assist the family to gather documentation for the enrolment stage.

This will make accessing kindergarten as easy as possible for families, particularly those who are experiencing vulnerability or disadvantage. Gathering documentation can be a barrier for many families attempting or completing the form.

If you do determine that collecting documentation is necessary, you should include the below paragraph here.



# ATTACHMENT 3. LETTER FOR PARENTS/GUARDIANS WITHOUT ACCEPTABLE IMMUNISATION DOCUMENTATION

Nagle Pre-School

[Address]

[Insert date]

Dear [insert name]

Re: Enrolment at Nagle Pre-School for [insert year]

I am contacting you regarding your tentative place for [insert child's name] at Nagle Pre-School in the [insert 3 year old or 4 year old program] in [insert year].

Under the *Public Health and Wellbeing Act 2008* early childhood education and care services cannot enrol a child unless the parent/guardian has provided AIR Immunisation History Statement.

AIR Immunisation History Statement includes evidence of immunisations and is used to assess whether you child is fully vaccinated for their age.

As we have not received acceptable immunisation documentation for [insert name of child] by the due date, and your child is not eligible for the 16 week grace period, we are unable to confirm a place at our service for [insert year] and your child's name has been removed from our list.

Immunisation programs are effective in reducing the risk of vaccine preventable diseases. Immunisation from an early age helps protect your child against serious childhood infections. Further information about immunisations for your child is available from:

- your doctor
- [insert details of local government immunisation service]
- National Immunisation Information Line Tel. 1800 671 811
- Australian Immunisation Register: <a href="www.servicesaustralia.gov.au/individuals/services/medicare/australian-immunisation-register">www.servicesaustralia.gov.au/individuals/services/medicare/australian-immunisation-register</a>
- Better Health Channel website: www.betterhealth.vic.gov.au/campaigns/no-jab-no-play

Should you wish to re-apply for a place for [insert child's name], we are happy to accept a new enrolment application accompanied by an AIR Immunisation History Statement. The new application would be considered in line with Nagle Pre-School's Enrolment and Orientation policy.

Yours sincerely

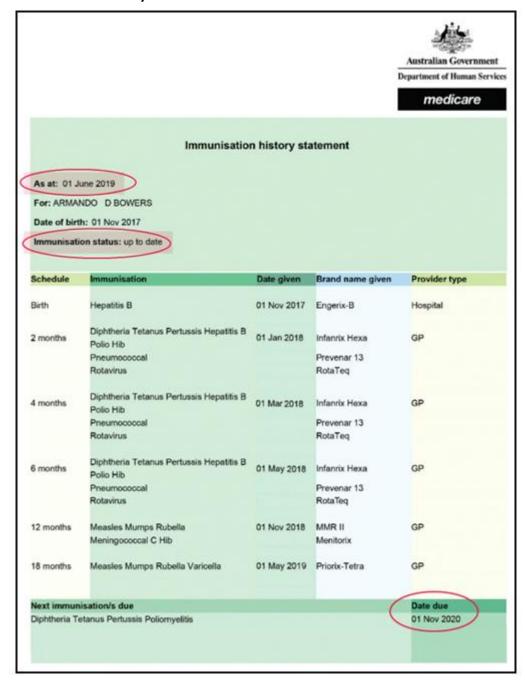
[Insert name]

[Insert title]

Nagle Pre-School



## **Example of an immunisation history statement**





#### ATTACHMENT 4. CANCELLATION OF ENROLMENT AND NON-ATTENDANCE

#### FOR FUNDED KINDERGARTEN

# **Cancellation of Enrolment**

Families MUST notify Nagle Pre-School in writing of their intention to cancel their child's enrolment.

**Note:** This process does not apply to vulnerable children (*refer to Definitions*). Children and families that are experiencing vulnerability are to be supported according to their individual needs. Where children/families are linked to Child Protection and not attending; early childhood teacher or educator will need to inform their Case Officer.

#### Non-attendance

Term One

• Families that have accepted a placement and have not completed an enrolment form and not attended the service within the first 3 weeks of Term One will be contacted and informed their placement has been cancelled.

#### **Families Traveling Overseas**

- Families are required to notify Nagle Pre-School prior to extended periods of travel.
- Non-contactable Families
  - After two/three weeks of a child not attending the service, early childhood teacher or educator to call the family. If there is no response, educator to log this attempt and place in the child's file.
  - After second week of the child not attending and the family has made no attempts to contact the service, early childhood teacher or educator to contact the family via phone/text and/or email. If there is no response, Educator to log this attempt and place in the child's file.
  - After third week of non-attendance, early childhood teacher or educator to inform nominated supervisor and cross check families contact details.
- Nominated supervisor or approved provider to email family, ensuring a response date is documented in the email.
- If the family have made no attempt to communicate with the service before the response date, post a final attempt letter, ensuring a response date is documented in the letter.
- If the family has not responded to the final attempt letter before the response date, their placement will be cancelled.

