

FEES - FREE KINDER

QUALITY AREA 7 | ELAA version 1.1



PURPOSE

This policy will provide clear guidelines for:

• how services comply with the Free Kinder initiative



POLICY STATEMENT

VALUES

Nagle Pre-School is committed to:

- supporting the Victorian Government's Free Kinder initiative
- increasing access to quality kindergarten programs for all Victorian children
- ensuring there are no financial barriers for families wishing to access an early childhood program for their child/children
- maintaining confidentiality in relation to the financial circumstances of parents/guardians.

SCOPE

This policy applies to the approved provider, persons with management or control, nominated supervisor, persons in day-to-day charge, early childhood teachers, educators, staff, parents/guardians attending Nagle Pre-School.

| RESPONSIBILITIES | Approved provider and persons with management or control | Nominated supervisor and persons in day-to-day charge | Early childhood teacher, educators and all other staff | Parents/guardians | Contractors, volunteers and students | | |
|--|--|---|--|-------------------|--------------------------------------|--|--|
| R indicates legislation requirement, and should not be deleted | | | | | | | |
| Implementing and reviewing this policy in consultation with parents/guardians, the Nominated Supervisor and staff, and in line with the requirements of DE's Free Kinder initiative (refer to Definitions) | R | 1 | 1 | 1 | | | |
| Ensuring that families are informed of the operating hours including term dates, planned closures and additional hours to account for closures. | R | V | | | | | |
| Reimbursing families in full for enrolment deposits that have already been paid upon acceptance of enrolment | R | √ | | | | | |



| Ensuring families are not charged any compulsory out-of-pocket levies or maintenance fees (voluntary fundraising and payments/donations are permitted) | R | √ | | | |
|---|---|----------|----------|----------|--|
| Ensuring families are only charged for optional kindergarten programs hours that are over and above the 15 funded hours per week (600 hours per year) and/or "wrap around" care (refer to Definitions) | R | √ | | | |
| Ensuring any non-funded positions are enrolled in accordance with the Kindergarten Funding Guidelines (refer to Sources) | R | √ | | | |
| Ensuring families that attend both sessional kindergarten and a long day care service nominate and document which service the child will participate in the funded kindergarten program | R | V | | V | |
| Ensuring that any surplus funding is used in line with acceptable uses of kindergarten funding, including to promote increased participation and/or enhance program quality | R | V | | | |
| Ensuring any voluntary parent payments/donations are explicitly agreed to in writing and receipted | R | V | | | |
| Charging families only for an occasional special event/ excursions that occur outside the normal program/curriculum | R | V | V | | |
| Ensuring that any child that is eligible for Early Start Kindergarten is still enrolled at the service and recorded on the KIM system | R | V | V | | |
| Collecting all relevant information regarding those with entitlement to concessions and recording it on the KIM system | R | V | V | | |
| Ensuring that the Free Kinder Fee Policy is readily accessible at the service (Regulation 171) | R | V | | | |
| Providing all parents/guardians with information about Free Kinder (refer to Attachment 1) | R | 1 | | | |
| Providing all parents/guardians with a statement of additional hours fees and charges (refer to Attachments 2) upon enrolment of their child, if applicable | R | V | | | |
| Providing all parents/guardians with an additional payment fee agreement (refer to Attachments 3), if applicable | R | V | | | |
| Reading the Nagle Pre-School Free Kinder information for families (refer to Attachment 1), the Statement of Additional Hours Fees and Charges (refer to Attachments 2), and the Additional Hours Fee Payment Agreement (refer to Attachments 3) if applicable | | | | √ | |
| Signing and complying with the Additional Hours Fee Payment Agreement (refer to Attachments 3), if applicable | | | | √ | |
| Notifying the approved provider if experiencing difficulties with the payment of additional hours fees | | | | √ | |
| Providing agreement in writing if any additional payments are made to the Nagle Pre-School | | | | √ | |
| Complying with the service's <i>Privacy and Confidentiality Policy</i> regarding financial and other information received, including in relation to the payment/non-payment of additional hours fees | R | V | V | V | |



| Notifying parents/guardians a minimum of 14 days of any proposed changes to the additional hours fees charged, or the way in which the fees are collected (Regulation 172(2)), ideally providing one term's notice. | R | V | | | |
|---|---|---|----------|----------|--|
| Implementing and reviewing this policy, in consultation with parents/guardians, the approved provider and staff, and in line with the requirements of DE's Free Kinder initiative (refer to Sources) | R | 1 | √ | √ | |
| Informing the approved provider of any complaints or concerns that have been raised regarding fees at the service | | √ | √ | | |
| Referring parents'/guardians' questions in relation to this policy to the approved provider. | | √ | √ | | |

BACKGROUND AND LEGISLATION



BACKGROUND

The Best Start, Best Life reform will help all Victorian children dream even bigger through increased access to quality early childhood education and care. A critical part of the reform is Free Kinder, which will support access to two years of high-quality kindergarten programs for all Victorian children. All families with a child enrolled in a funded kindergarten program are eligible for Free Kinder, this includes both 3 and 4-year-old kindergarten programs.

Free Kinder supports families to access a funded kindergarten program by:

- providing a free 15-hour program to four-year-old children enrolled at a sessional service
- providing a free 15-hour program to three-year-old children enrolled at a sessional service

Free Kinder supports every Victorian child to get the best start in life no matter where they live. Research shows that play-based learning is a powerful way to support children's learning and development. Two years of early learning is a crucial part of their educational journey, these benefits last into the school years and beyond.

Regulation 168(2) (n) of the Education and Care Services National Regulations 2011 requires that funded services have a comprehensive written fees policy, and the content of this policy must be communicated to families. Any voluntary parent donations and/or fundraising must comply with the Free Kinder subsidy guidelines and be responsive to the local community.

LEGISLATION AND STANDARDS

Relevant legislation and standards include but are not limited to:

- Charter of Human Rights and Responsibilities 2006 (Vic)
- Child Wellbeing and Safety Act 2005 (Vic)
- Disability Discrimination Act 1992 (Cth)
- Education and Care Services National Law Act 2010
- Education and Care Services National Regulations 2011: Regulation 168(2)(n)
- Equal Opportunity Act 1995 (Vic)
- National Quality Standard

The most current amendments to listed legislation can be found at:

- Victorian Legislation Victorian Law Today: <u>www.legislation.vic.gov.au</u>
- Commonwealth Legislation Federal Register of Legislation: <u>www.legislation.gov.au</u>





DEFINITIONS

The terms defined in this section relate specifically to this policy. For regularly used terms e.g. Approved provider, Nominated supervisor, Notifiable complaints, Serious incidents, Duty of care, etc. refer to the Definitions file of the PolicyWorks catalogue.

Approved child care: Approved child care services are services that have Australian Government approval to receive the Child Care Subsidy *(refer to Definitions)* on behalf of eligible parents. Approved child care includes centre-based day care, including long day care and occasional care, family day care, outside school hours care and in-home care.

Child care subsidy (CCS): A Commonwealth Government means tested subsidy to assist eligible families with the cost of child care. Payments are paid directly to approved child care providers. Further information can be found at: www.education.gov.au/child-care-subsidy

Early Start Kindergarten: A funding program that enables three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection to attend a kindergarten program that is planned and delivered by an early childhood teacher for up to 15 hours per week. DEails are available at: www.vic.gov.au/early-start-kindergarten. Children that are eligible for Early Start Kindergarten (ESK) will continue to be enrolled, this ensure that service providers receive all funding entitlements and that these children have access to 15 funded hours of kindergarten across Victoria. ESK enrolments contribute to School Readiness Funding (SRF) calculations for service providers. It also allows the Department to continue to monitor efforts to engage the most vulnerable children in kindergarten across Victoria and provide additional targeted support where required through SRF or Early Childhood LOOKOUT.

Waitlist fee: A fee for when families register their child directly with a service (not part the councils central enrolment scheme). This fee will not be refunded as it is not part of the Free Kinder subsidy, and not related to the fee charged for delivery of the kindergarten program.

Excursion/service event charge: An additional charge required to meet the cost of special events or excursions that occur in response to emerging children's program needs. Events that are planned ahead and are included as an expenditure item in the service's budget do not incur this additional charge (refer to Excursions and Service Events Policy)

Fees: A charge for program hours over and above the 15 funded hours per week (600 per year) and/or wrap around care.

Free Kinder: A Victorian Government Best Start, Best Life initiative providing Free Kinder programs for four-year-old and three-year-old children in funded services, that have opted into the initiative. Free Kinder supports families to access a funded kindergarten program by:

- providing a free 15-hour program to 4-year-old children enrolled at a sessional service
- providing a free 5 to 15-hour program to 3-yearold children enrolled at a sessional service (subject to the length of funded program offered)
- offsetting the funded kindergarten program component of parent fees for 3 and 4-year-old children enrolled at a long day care service.

Enrolment Application Fee: A charge to secure a place that has been offered in a program at the service. This should not act as a barrier to enrolling for any families. Services must ensure that families understand that the enrolment deposits will only be refunded if the child commences in the service.

Voluntary parent/guardian payment/donation: A voluntary payment/donation for items not directly related to the provision of the children's program. Explicit and written agreement from a parent is required for any voluntary payments. Attendance at the service is not conditional on this payment.

Wrap around care: care that is provided by a kindergarten service to kindergarten children outside of the 15 hours per week program.





SOURCES AND RELATED POLICIES

SOURCES

- Best Start Best Life: https://www.vic.gov.au/give-your-child-the-best-start-in-life
- The Kindergarten Funding Guide (Department of Education): <u>www.vic.gov.au/kindergarten-funding-guide</u>
- Resources for Funded Kindergartens: <u>www.vic.gov.au/kindergarten-funding-guide</u>
- The constitution of Nagle Pre-School

RELATED POLICIES

- Compliments and Complaints
- Delivery and Collection of Children
- Enrolment and Orientation
- Excursions and Service Events
- Governance and Management of the Service
- Inclusion and Equity
- Privacy and Confidentiality

EVALUATION



In order to assess whether the values and purposes of the policy have been achieved, the approved provider will:

- regularly seek feedback from everyone affected by the policy regarding its effectiveness, particularly in relation to affordability, flexibility of payment options and procedures for the collection of fees
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- keep the policy up to date with current legislation and government policy, research, policy and best practice
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notifying all stakeholders affected by this policy at least 14 days before making any significant changes to this policy or its procedures, unless a lesser period is necessary due to risk (Regulation 172 (2)).



ATTACHMENTS

• Attachment 1: Free Kinder information for families



AUTHORISATION

This policy was adopted by the approved provider of Nagle Pre-School on 11th October 2023

REVIEW DATE: 11th October 2024



ATTACHMENT 1. FREE KINDER INFORMATION FOR FAMILIES

Nagle Pre-School 2023

1. General information

Kindergarten programs for four-year-old and three-year-old children in Victorian Government funded services will be free as part of the Best Start, Best Life reform.

This investment will save families up to \$2,500 for each child enrolled in a participating funded kindergarten program.

DE also provides funding to assist eligible three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection, to access kindergarten programs.

2. What Free Kinder means at our service

Nagle Pre-School has opted in to the Free Kinder initiative as outlined below:

- Funded sessional kindergarten for 3-year-old children (15 hours per week) no parent fee
- o Funded sessional kindergarten for 4-year-old children (15 hours per week) no parent fee

Nagle Pre-School will reimburse families in full for any kindergarten Enrolment Application Fee (*refer to Definitions*) payments that have already been made upon acceptance of enrolment, excluding any voluntary parent donations/payments that you agree to in writing. Enrolment Application Fees will be reimbursed in a timely manner after attendance on day 1 of the kindergarten program.

3. Other charges

Other charges levied by Nagle Pre-School include:

• Excursion/service event charge: At times throughout the year an additional excursion(s) or event(s) may be arranged where it is considered relevant to the service's program and the children's interests. At this time any additional costs to families are taken into consideration before a decision is made (refer to Excursions and Service Events Policy).

4. Fundraising and voluntary parent contributions/donations

While participation in fundraising or offering voluntary contributions/donations is voluntary, the support of every family is encouraged. Fundraising activities are also an opportunity for families and communities to come together.

5. Refund of fees

The Enrolment Application Fee (*refer to Definitions*) will be fully refunded to families only when the child commences at the service.

6. Support services

Families experiencing financial hardship often require access to family support services. Information on these services may be available from the kindergarten service provider or alternatively families may contact the local council.

